



"Trust our family to look after your family"

RECRUITMENT OPPORTUNITY

Primary Care Visiting Paramedic

Full time – although job shares considered

Salary dependent on experience, as a guide - between band 6 & 7 (£31,386 - £44,503)

York Medical Group are a large, inner city practice and their own Primary Care Network serving a population of 44,000 over 8 sites and consider themselves as a forward thinking, innovative and driven team of professionals meeting the demands of patient care. We have a diversified workforce made up of GPs, ANPs, UCPs, Nurses, Assistant Practitioners, Health Care Assistants, Care Coordinators, Link Workers and Mental Health Workers.

Even though the Covid pandemic has turned our 'normal practice' upside down, we are continuing to plan for the future and are committed to providing a friendly, open and supportive environment where our staff feel valued, safe, appreciated and comfortable with sharing ideas which could improve and diversify our services further.

We are looking for a motivated, friendly, clinically experienced Paramedic to join our fantastic Clinical and Visiting team. You will be expected to undertake home visits for patient consultations and risk assessments as well as some same day face to face and telephone clinics seeing patients minor illness and injuries. Prescribing would be an advantage but not essential and you would be expected to collaborate with other agencies in order to make decisions which provide the best course of action for our patients care.

Please see corresponding Job Description and Person Specification.

We offer 6 weeks annual leave and encourage and support further personal development.

For an informal chat with Polly Smith, Head of Nursing and Clinical Services please email our HR Manager at vicki.turner1@nhs.net to arrange, or alternatively please submit your CV and covering letter.

Closing date: 9th February 2021

Job Description

JOB TITLE:	VISITING PARAMEDIC
RESPONSIBLE TO:	Nursing Manager and Head of Nursing and Clinical Services
RESPONSIBLE FOR:	
JOB PURPOSE:	<ul style="list-style-type: none"> To provide a high quality care service based on the needs of the practice population which includes treatment, screening, preventative care and patient education To provide a high quality visit service to patients who are housebound in order to assess, plan and implement treatment.

MAIN DUTIES AND RESPONSIBILITIES	
1.	Triage, Organise, prioritize and schedule visits to patient homes, communities and residents in order to deliver patient care therapy
2.	Assessment, diagnosis, treatment, prescribing, referral and discharge as appropriate and deliver key elements of NSFs, providing public health, health protection and promotion programmes that improve health and reduce inequalities
3.	Review medication for therapeutic effectiveness, appropriate to patient needs and in accordance with evidence based practice and national and practice protocols
4.	To practice as an advanced practitioner, be accountable for using in-depth knowledge to assess, plan, implement and evaluate individualised care for an unscheduled care need and review as necessary
5.	Demonstrate competence in all areas of first contact encompassing the management of minor illness, ailments, trauma, long term conditions, palliative care and uncomplicated mental health.
6.	To provide evidence based care within an primary care environment
7.	Work in partnership with primary and secondary care clinicians and social services, co-ordinating care and promoting a multi-disciplinary approach
8.	Carry out complex risk assessments relating to the patient/client, the environment, and any possible risk to others, formulating a plan of action.
9.	Break bad news to patients/carers/parents and provide appropriate ongoing support to meet identified needs.
10.	Liaise with other agencies including social care, referring into secondary care as necessary
11.	Lead and take responsibility for educating and promoting patient self care.
12.	Take responsibility for QoF liasing with staff to ensure the practice meets its targets
13.	To contribute to the preparation of any Practice development plans.
14.	To maintain own annual registration and adhere to the Code, including personal responsibility for revalidation.
15.	To maintain accurate patient records and enter onto the computer using agreed Read Codes
16.	To collect data and participate in regular Practice audit and research projects
17.	Maintain a high standard of clinical competence and professional development by keeping up to date with current advances in research and current practice.
18.	Attend and participate in staff and Practice meetings, in house clinical training sessions
19.	To promote a professional approach at all times by attire and attitude to patients and staff both in and out of the Practice
20.	To be flexible to work across multi sites as required
21.	This job requires a non medical prescribing qualification or a willing to work towards

This job description is not exhaustive and may be adjusted periodically after review and consultation. You will also be expected to carry out any reasonable duties which may be requested from time-to-time.

Date: January 2020

Specimen Person Specification

Job Title:	Visiting Paramedic
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Qualifications	Essential	Desirable
Fully qualified Paramedic	✓	
Registration with the Health and Care Professional Council	✓	
GCSE grade A to C in English and Maths	✓	
Independent prescribing qualification		✓

Experience	Essential	Desirable
Experience in working in Primary Care	✓	
Minimum of 2 years working in a similar role	✓	
Experience of working in a GP Practice		✓
Management of minor illness, minor ailments and injuries and chronic disease management	✓	
Knowledge of clinical governance	✓	

Skills	Essential	Desirable
Can autonomously make decisions and management plans	✓	
Good communication skills, both written and verbal	✓	
Able to use IT based clinic record system		✓
Time management and ability to priorities workload	✓	

Behaviours	Essential	Desirable
Smart, polite and confident	✓	
Performing under pressure	✓	
Adaptability	✓	
Team working	✓	
Using initiative	✓	
Self motivated	✓	
Flexibility	✓	
Confidentiality	✓	