



"Trust our family to look after your family"

RECRUITMENT OPPORTUNITY

Experienced Physicians Associate

Full time – although job shares considered
Salary dependent on experience, as a guide - band 7

York Medical Group are a large, inner city practice their own Primary Care Network serving a population of 44,000 over 8 sites and consider themselves as a forward thinking, innovative and driven team of professionals meeting the demands of patient care. We have a diversified workforce made up of GPs, ANPs, UCPs, Nurses, Assistant Practitioners, Health Care Assistants, Care Coordinators, Link Workers and Mental Health Workers.

Even though the Covid pandemic has turned our 'normal practice' upside down, we are continuing to plan for the future and are committed to providing a friendly, open and supportive environment where our staff feel valued, safe, appreciated and comfortable with sharing ideas which could improve and diversify our services further.

We are looking for a motivated, friendly, clinically qualified and experienced Physicians Associate to join our fantastic Clinical team and provide the best course of action for our patients care.

We have several sites across York, so a degree of flexibility is required as you may be asked to cover clinics across the group.

We offer 6 weeks annual leave and encourage and support further personal development.

Please see corresponding Job Description and Person Specification.

For an informal chat with Polly Smith, Head of Nursing & Clinical Services please email HR at kaywilson5@nhs.net to arrange, alternatively please submit your CV and covering letter.

Closing date: 9th February 2021

Job Description

JOB TITLE:	PHYSICIANS ASSOCIATE
RESPONSIBLE TO:	Nursing Manager and Head of Nursing and Clinical Services
RESPONSIBLE FOR:	
JOB PURPOSE:	<ul style="list-style-type: none"> To provide a high quality care service based on the needs of the practice population which includes treatment, screening, home visits, preventative care and patient education

MAIN DUTIES AND RESPONSIBILITIES	
1.	Triage patients presenting with undifferentiated, undiagnosed problems, utilising history-taking, physical examination and clinical decision making skills to establish a working diagnosis and management plan, including appropriate referrals in partnership with the patient.
2.	Work alongside and support the unwell housebound patients where appropriate.
3.	Liaise with Pharmacist team around hospital discharges.
4.	Play an active role in the management of patients with long term conditions.
5.	Carry out immunisations as required.
6.	Carry out appropriate care reviews for patient cohorts , such as Dementia.
7.	Maintain accurate clinical records in conjunction with current legislation, ensuring agreed Read Codes are accurate.
8.	Ensure continuity of care, arranging follow up consultations or reviews as necessary, reviewing the effectiveness of the treatment provided, making changes where necessary to improve patient outcomes.
9.	Recognise, assess and refer patients presenting mental health needs.
10.	Break bad news to patients/carers/parents and provide appropriate ongoing support to meet identified needs.
11.	Liaise with other agencies including social care, referring into secondary care as necessary to ensure patients are support appropriately.
12.	Support patients in the use of their prescribed medicates or over the counter medicines, within own scope of practice.
13.	Support the clinical team with all safeguarding matters in accordance with local and national policies.
14.	Maintain a high standard of clinical competence and professional development by keeping up to date with current advances in research and current practice.
15.	Attend and participate in staff and Practice meetings, in house clinical training sessions
16.	To promote a professional approach at all times by attire and attitude to patients and staff both in and out of the Practice
17.	To be flexible to work across multi sites as required
18.	This job requires a non medical prescribing qualification or a willing to work towards

This job description is not exhaustive and may be adjusted periodically after review and consultation. You will also be expected to carry out any reasonable duties which may be requested from time-to-time.

Date: January 2020

Specimen Person Specification

Job Title:	Physicians Associate
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Qualifications	Essential	Desirable
Post graduate diploma or degree (Physicians Associate)	✓	
Member of Physician Associates Managed Voluntary Register	✓	
Independent prescribing qualification		✓

Experience	Essential	Desirable
Experience in working in Primary Care		✓
Minimum of 2 years working as a Physician Associate	✓	
Experience in Triage	✓	
Experience of dealing with a range of clinical conditions	✓	
Knowledge of clinical governance	✓	

Skills	Essential	Desirable
Can autonomously make decisions and management plans	✓	
Good communication skills, both written and verbal	✓	
Able to use IT based clinic record system		✓
Time management and ability to priorities workload	✓	
Understand the requirement for PGD's and associated policy	✓	

Behaviours	Essential	Desirable
Smart, polite and confident	✓	
Performing under pressure	✓	
Adaptability	✓	
Team working	✓	
Using initiative	✓	
Self motivated	✓	
Flexibility	✓	
Confidentiality	✓	
Sensitive and empathetic in distressing situations	✓	